

**Doris Marx**  
CERTIFIED INDEPENDENT  
DIRECTOR

**Nationality:** German  
**Languages:** German, English

 PROFILE

**Doris Marx** is a certified Independent Director with expertise in the finance and global asset management industry. Since 2002 she has held senior management positions in sales, business, control and governance functions. For more than a decade she has served as Managing Director of a large international asset management company and has been chairperson or member of the Board of Directors of various Luxembourg investment fund structures.

Main areas of expertise: Corporate and investment fund governance, corporate strategy, operational oversight, distribution strategy and new business development.  
Main characteristics: Team player with entrepreneurial mindset, engaged, responsible and reliable.

 EXPERIENCE

**Since October 2020**  
**Independent Non-Executive Director – Partner at European Governance Partners G.I.E.**

Mandates in boards and board committees, consulting missions.

**1999 – 2020**  
**Preparation for the establishment of an own company and certification as director**

**1998 – 2018**  
**DWS Investment S.A.**  
**2012 – 2018 Chief Administration Officer Risk & Governance for Asset & Wealth Management Germany/ EMEA**

Governance and oversight function for the different legal entities of the division. Leadership in strategic and regulatory projects and cultural change initiatives, implementation of a new fund governance framework for the Luxembourg fund range. Chairperson of the Board of Directors various investment fund structures.

**1998 – 2012 Head of Distribution Luxemburg, Belgium, France**

Set-up of third-party business in Luxemburg and expansion of private client department. Distribution of investment funds and institutional mandates. From 2004 on European Key Account Manager for large institutional customers, 2006 restructuring of the Asset Management unit of Deutsche Bank Belgium, from 2008 on additionally in charge of third-party distribution strategy in France.

**1994 – 1998**  
**Analyst in the Financial Services Department of Banque Indosuez/CASEIS Bank S.A. Luxembourg**

**Mandates & Committees**

From 2020 Partner at European Governance Partners G.I.E.  
2002 – 2018 Member of the Management Committee, DWS Investment S.A.

2008 – 2018 Chair/Member of the Board of Directors of various Luxembourg fund structures

2005 – 2015 Member of the Management Board, DWS Investment S.A. & Chair of the Distribution Committee

2013 – 2018 Chair of the DWS European Sub-Advisory Outsourcing Committee, Co-chair New Product Approval Committee Asset & Wealth Management, Member of the Business Continuity Committee EMEA

2013 – 2015 Member of the Board of Directors and the Regulatory Board of the Association of the Luxembourg Fund Industry, ALFI (Association of the Luxembourg Fund Industry).

 EDUCATION AND ON-GOING TRAININGS

***Ongoing education via industry specific trainings, seminars and conferences in Luxemburg and Germany.***

**2019/2020 School of Governance, Risk & Compliance Steinbeis-Hochschule Berlin & von Fürstenberg**

**Seminars** Certificate of advanced studies in corporate law, finance, risk, compliance, human resources  
(Degree: Certified Director)

**1994 – 1996 Institut de Formation Bancaire Luxembourg** Diploma International Banking

**1988 – 1993 University of Trier/ Germany** Master of Business Administration

 MEMBERSHIPS

Member of **ILA** – Institut Luxembourgeois des Administrateurs, Luxembourg

Member of **Female Board Pool Luxembourg**

**ALUMNI von Fürstenberg Board Services**

Member **DLWI** – Deutsch-Luxemburgische Wirtschaftsinitiative